

**ASSEMBLY BILL**

**No. 2754**

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**Introduced by Assembly Member Grove**

February 19, 2016

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An act to add Chapter 13 (commencing with Section 3599.1) to Division 4 of Title 1 of the Government Code, relating to public employment.

LEGISLATIVE COUNSEL'S DIGEST

AB 2754, as introduced, Grove. Public employment: employee bargaining representatives: financial information.

Existing law generally grants state employees the right to form, join, and participate in the activities of employee organizations of their own choosing for the purpose of representation on all matters of employer-employee relations. Existing law prescribes procedures in this regard for different public employers and occupational classifications, both state and local.

This bill would require an organization that provides representation to public employees in labor negotiations with a state or local public employer to hold an election every 2 years to determine if the current labor union should continue to represent those members of the organization. This bill grant members the right during that election to affirmatively select another public employee organization to represent them.

Vote: majority. Appropriation: no. Fiscal committee: no.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

1 SECTION 1. Chapter 13 (commencing with Section 3599.1)  
2 is added to Division 4 of Title 1 of the Government Code, to read:

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4 CHAPTER 13. PUBLIC EMPLOYEE UNION TRANSPARENCY

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6 3599.1. (a) For purposes of this section:

7 (1) “Public employee organization” means an organization that  
8 provides representation to public employees in labor negotiations  
9 with a public employer regarding the terms and conditions of  
10 employment.

11 (2) “Public employer” means any public employer, including,  
12 but not limited to, an employer subject to Chapter 10 (commencing  
13 with Section 3500), Chapter 10.3 (commencing with Section 3512),  
14 Chapter 10.5 (commencing with Section 3525), Chapter 10.7  
15 (commencing with Section 3540), or Chapter 12 (commencing  
16 with Section 3560), Chapter 7 (commencing with Section 71600)  
17 of Title 8, and Chapter 7.5 (commencing with Section 71800) of  
18 this code, and Chapter 7 (commencing with Section 99560) of Part  
19 11 of Division 10 of the Public Utilities Code.

20 (b) On and after January 1, 2017, a public employee organization  
21 shall hold an election every two years to determine if that  
22 organization will continue to represent its members during any  
23 subsequent employment-related negotiations.

24 (c) During the election described in subdivision (b), members  
25 shall have the right to affirmatively select another public employee  
26 organization to represent them.